



The Hub Educational Services CIC
148 Loughborough Road
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ABSCONDING POLICY

Article 3

The best interests of the child must be a top priority in all things that affect children.

Article 28

Every child has the right to an education

Implemented	April 2024
Presented by	Vanessa Brooks
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Vision "Understanding People"

- We value **SUCCESS**. Children achieve academic as well as social and emotional growth.
- We value **SAFETY**. We care for each other and keep each other safe.
- We value **CO-OPERATION**. As an AP we will endeavour to co-operate with the community to inspire and empower every individual.
- We value **COMMUNICATION**. We believe that all behaviour is communication.
- We value **DEVELOPMENT**. Learning is understood developmentally.
- We value **WELLBEING**. We have a holistic approach to wellbeing across the AP.
- We value **DIVERSITY**. We celebrate each other as unique individuals with rights that we respect.

UN Rights of the Child:

Article 12

You have the right to give your opinion, and for adults to listen and take it seriously.

Article 13

You have the right to find out things and share what you think with others, by talking, drawing, writing or in any other way unless it harms or offends other people.

Article 15

You have the right to choose your own friends and join or set up groups, as long as it isn't harmful to others.

Article 24

You have the right to the best health care possible, safe water to drink, nutritious food, a clean and safe environment, and information to help you stay well.

Article 27

You have the right to food, clothing, a safe place to live and to have your basic needs met. You should not be disadvantaged so that you can't do many of the things other kids can do.

Article 28

You have the right to a good quality education. You should be encouraged to go be educated to the highest level you can.

Article 29

Your education should help you use and develop your talents and abilities. It should also help you learn to live peacefully, protect the environment and respect other people.

Article 30

You have the right to practice your own culture, language and religion - or any you choose. Minority and indigenous groups need special protection of this right.

Article 31

You have the right to play and rest.

Article 39

You have the right to help if you've been hurt, neglected or badly treated.

The Six Principles Of Nurture

The nurturing approach offers a range of opportunities for children and young people to engage with missing early nurturing experiences, giving them the social and emotional skills to do well in education, and with peers, develop their resilience and their capacity to deal more confidently with the trials and tribulations of life, for life.

1. Children's learning is understood developmentally
2. The Hub offers a safe space
3. The importance of nurture for the development of wellbeing
4. Language is a vital means of communication
5. All behaviour is communication
6. The importance of transition in children's lives

Introduction

Under section 3 of the Health and Safety at Work Act, 1974 and in common law, schools and other education settings owe a duty of care towards their pupils. This duty of care requires that all reasonable steps are taken to ensure that pupils are safe and remain within the care of the school/centre at all times throughout the school day and during school led activities.

Definition

To abscond is to '**leave without permission**'.

Internal Absconding	External Absconding
Where a pupil leaves the care of the responsible person without permission but remains on the AP site. (Leaving the building without permission)	Where a pupil leaves the school site without permission. (Absconding from AP grounds)
Where a pupil leaves a session without permission but remains on the AP site. (Leaving the room without permission)	Where a pupil leaves an offsite provision without permission, e.g., curriculum swimming (Absconding off-site)
	Where a pupil leaves a defined area or supervision of the responsible adult without permission, e.g., when undertaking fieldwork or on an educational visit. (Absconding off-site)
	Where a pupil leaves the designated transport provided for them without permission (Absconding from transport)

Control measures and procedures to prevent absconding.

Site security

- The doors to the centre will be locked at all times with only staff members authorized to unlock them.

Effective supervision

Effective supervision is dependant on a number of factors including age of the pupils

- Ability of the pupils
- Number of the pupils
- Activities being undertaken
- Pupil behaviour
- Site layout and security
- Specific identified risks e.g. pupils with history of absconding, public rights of way through grounds, building work, etc.

Information to pupils.

- AP rules and expectations are clearly displayed and reinforced throughout the year.
- There is a clear and consistent system in the AP which covers absconding pupils.

Individual Pupil Risk Assessments.

- Where there is a foreseeable risk of absconding, there should be an IPRA in place.
- The IPRA should clearly detail the individual control measures required to reduce the risk of absconding

External visits/sites.

- On an Educational Visit the security of the venue/location should be assessed and supervision levels altered accordingly.
- Ensure that there are robust systems in place so that each group has specified members and leaders, and regular head counts occur throughout the visit.
- In the planning for an educational visit the risks of absconding must be clearly assessed, particularly in the case where known absconders are in attendance. This should include transport.
- Communication between the groups and robust emergency procedures should be place.
- When using staff cars to transport known absconders the RA should specifically refer to the risk of absconding.

Actions to be taken in the event of a child absconding.

Any action taken must be proportionate to the risk and in the best interest of the child.

- A system for notifying the Director on call immediately. This system must NOT place the remaining pupils at risk.
- A procedure for securing and systematically searching the site in the event of a child absconding and their whereabouts being unknown.
- A system for notifying the parents /carers and the police if a child is known to have left the school site, or they cannot be found.
- Follow up actions to be taken once a child has been found.

- The systems above should cover educational visits and transport where relevant.

If a child leaves the building, they are to be followed ensuring that enough adults are left in the AP. The pupil is to be reminded, if appropriate, that if they leave the AP site and go out of staff sight the police and their parents/ carers will be informed. Staff must continue to observe/ support as long as the pupil is in sight, perhaps moving back towards the building if the pupil begins to return. If the pupil does go out of sight a phone call is to be made to parents/ carers and the police. If the pupil is younger and/ or of higher risk as noted on their Communication Chart, a member of staff may follow after taking a mobile from the AP and informing the senior member of staff on site.

Absconding Policy

The purpose of this policy is to set out clearly for all stakeholders, the process that will take place should a child abscond from AP.

To abscond is to **'leave without permission'**.

Under Section 3 of the Health and Safety at Work Act, 1974 and in Common Law, schools and other education settings owe a duty of care towards their pupils. This duty of care requires that all reasonable steps are taken to ensure that pupils are safe and remain within the care of the AP at all times throughout the day and during AP led activities.

Where a pupil absconds the following procedures should be followed:

- Member of staff to inform "On Call" DSL and/or The AP.
- Reporting staff member organises search of buildings and known places that the pupil may have gone to.
- If the pupil is not found then all available staff to complete a more thorough sweep of the AP and check the perimeter of the grounds.
- Reporting staff member to phone the police when area has been fully checked and if the child is not found.
- Reporting staff member to contact parents/carers and inform them of the situation.
- Consideration will be given to whether the search should be extended beyond the AP perimeter. This decision will be based on staff's knowledge of the child and on the levels of risk, and on what action is in the child's best interests.
- Any staff who leave AP grounds to take mobile phone to contact The Hub.
- Once a pupil has been found then a Director will use their professional judgement to outline the response towards the pupil and the support the pupil will need in the future.
- A written report will be filed on the incident.
- Director to brief police and parents.

Where a pupil attempts or is seen to be leaving the AP premises without authorisation the following procedures should be followed:

If a child leaves the building they are to be followed and reminded not to leave the boundary. The pupil is to be reminded, if appropriate, that if they leave the site and go out of staff sight the police and their parents/ carers could be informed. Staff must continue to observe/ support as long as the pupil is in sight, perhaps moving back towards the building if the pupil begins to return. They can follow at a safe distance whilst the Directors contact parents and a decision about how to proceed is made between them. If the pupil does go out of sight a phone call to the police is made in agreement with parents unless there is an issue of safety or imminent danger which would trigger a police call without parental consent.

Upon his or her return to provision, and when the student is calm, the student must be seen by senior staff so that the reasons for absconding may be discussed in detail. At this point a decision will be made as to the appropriateness of further actions.

An Absconding Risk Assessment to be completed detailing post incident learning and steps to reduce the risk of this happening again.

Procedure if a child is missing or absconds.

Reporting staff member informs Directors that a pupil has absconded Staff check location of pupil / if pupil still on premises by

- Asking staff to search
- Staff check last known location, known hiding points / calm down areas / areas pupil may regularly go to if absconding

Pupil not found on the premises	Pupil sighted leaving the premises	Pupil is found on grounds and premises		
r	r	Pupil deliberately absconded	Pupil accidentally lost	
	Staff leave premises to search/follow if safe to do so	r		
	r	SLT and other staff informed		
<ul style="list-style-type: none"> • Staff to inform parents by phone to alert them and maintain contact • Staff inform the police if necessary 		r	r	
r		Pupil refuses to come in		Pupil returns to building
Pupil is found		r		
r		<ul style="list-style-type: none"> • Keep watch from discrete distance (if applicable) • Call parents 		
r		r		
Parents, pupil and police (if appropriate) attend school to discuss the matter. This should be done as soon as possible				
r				
Investigate incident, determine how it happened and any lessons to be learnt. Take action to prevent re-occurrence and amend pupil and site risk assessments to reflect any changes.				